



Sample Interview Questions

Background/General

- Tell me a little more about yourself?
- What is your major and why did you choose it?
- Do your grades reflect your true ability? Why or why not?
- What extracurricular activities are you involved in?
- What leadership roles have you had?

Intern Goals

- Describe your motivation for applying for this position.
- How does this internship reflect your academic and career goals?
- How will this internship help you work towards these goals? What would you like to get out of this experience?
- Which of your courses, jobs, or extracurricular activities has prepared you for this internship and make you qualified?
- How do you feel your campus involvement (if any) relates to the professional workplace?
- Why did you choose the career field you would like to work in?
- Why do you think you will be successful in your chosen field?
- What do you believe is an intern's role in an organization/company?

Job Performance

- What are your greatest strengths and biggest weaknesses?
- What are your most important/proudest accomplishments?
- What type of supervisor do you prefer to work under?
- Tell me about your best supervisor and what made him/her so good and then tell me about your worst supervisor. What made them that way?
- How would your past supervisors describe you?
- What do you want in a future supervisor?
- When you have been told, or discovered for yourself a problem in your job performance, what have you typically done? Examples?
- What are some things you would like to avoid in a job? Why?
- What are some things you particularly liked about your last job or related course work?

Self-Assessment

- Do you consider yourself a self-starter? An independent worker? If so, explain.
- When you are juggling multiple things, how do you determine which projects to put on hold?
- Explain one of the following: the last major problem that you were confronted with; how you have dealt with difficult people; how you overcame an obstacle; or how you solved a problem.
- What's your ideal work environment? Under what conditions do you work best? Do you prefer to work alone or in groups? What can we do to make this enjoyable for you?
- Tell me about a past project or assignment that didn't go as expected or didn't get the results that your manager wanted. What did you learn from that experience? How did you respond to feedback from your supervisor? How do you prefer that feedback be delivered

Conclusion

- What challenges do you foresee in taking this position?
- What questions do you have for me?